

CSR Annual Action Plan for FY 2025-26			
S.N.	List of activities as per Schedule VII under planning	Manner of execution of proposed activities	Percentage of allocated Budget ( Indicative )
1	Education & Skill Development	Direct/ Implementing Agency	25
2	Healthcare & Sanitation	Direct/ Implementing Agency	15
3	Art, Culture and Heritage Development	Direct/ Implementing Agency	10
4	Environment & Sustainability and Disaster Management, Wildlife and animal welfare	Direct/ Implementing Agency	25
5	Gender Equality & Women Empowerment	Direct/ Implementing Agency	
6	Rural Infrastructure Development	Direct/ Implementing Agency	
7	Welfare of the Divyangs	Direct/ Implementing Agency	
8	Several other CSR projects including sports aligned with areas or subjects specified in Schedule VII of the Act & Contribution to Schedule VII Funds	Direct/ Implementing Agency	20
9	Administrative Overheads (Max. 5% of allocated Budget)	Direct	5

**Notes :**

**(1)** Modalities of utilization of funds and implementation schedules for the projects: PLL's CSR funds will be utilized as per the guidelines laid down in PLL CSR Policy. Projects shall be implemented on milestone basis.

**(2)** Monitoring and reporting mechanism for the projects: Apart from Board & CSR Committee of Board, Working Committees are established at various levels viz. Location level CSR working Committees, Corporate Office level CSR Committee, etc. which will monitor implementation of CSR projects regularly. Reporting of CSR projects will be done in accordance with Companies Act, 2013, CSR Rules and amendments thereof.

**(3)** Details of need and impact assessment, if any, for the projects undertaken by the company: CSR Projects shall be conceptualized/ implemented based on the need of the stakeholders and Impact assessment of CSR projects having outlay of Rs.1 crore or more shall be carried out through an independent agency in line with Companies Act, 2013, CSR Rules and amendments thereof.

**(4)** The above action plan is indicative subject to availability of suitable projects. Approvals shall be put up before competent authority during the financial year. PLL has developed a focused approach to enhance access to quality healthcare and skill / education facilities to enrich the lives of communities in need across the Country. PLL shall continue to work with Government agencies and other credible NGOs / implementation partners to enhance the outreach of its CSR initiatives.